

CybotsANZ Game of Skill Competition Terms and Conditions

Method of entry: Entry is open to respondents of the 2021 CybotsANZ surveys campaign. To be included in the rolling prize draw by those invited to complete one of the CybotsANZ Surveys.

This is a game of skill, respondents will be judged by a panel for CybotsANZ to determine the winner based on individual merit. Employees or friends and family members of CybotsANZ Employees are ineligible to enter this game of skill.

Duration of entry period (November Collection): The total entry period for inclusion in the November competition is from survey launch on 22nd November 2021 to 24th January 2022, 11.59pm AEDT. Eleven prize draws will occur during this period, with the following schedule:

- Respondents who complete their survey before 24th January, 11.59pm AEDT will be entered into prize draws #1 to #11 and will be eligible to win.

Details of prizes and prize values:

Draw #1	1st Prize	1 x Compromise Assessment provided by CybotsANZ for the Value of 26,000 AUD
Draw #2	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #3	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #4	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #5	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #6	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #7	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #8	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #9	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
Draw #10	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.

Draw #11	Runners up Prize	1x Apple Air Tags for the values of \$45 dollars each.
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In total, 1 x approx. \$26,000 AUD compromise assessment, 10 x Apple Airtags, valued at \$45AUD each will be drawn. The total national prize pool is valued at \$32,000.

Date, time and place of draw: The Prize Draw will be conducted with the following schedule:

- Prize Draw #1: 11:00 am AEST 31st January 2022
- Prize Draw #2: 11:00 am AEST 31st January 2022
- Prize Draw #3: 11:00 am AEST 31st January 2022
- Prize Draw #4: 11:00 am AEST 31st January 2022
- Prize Draw #5: 11:00 am AEST 31st January 2022
- Prize Draw #6: 11:00 am AEST 31st January 2022
- Prize Draw #7: 11:00 am AEST 31st January 2022
- Prize Draw #8: 11:00 am AEST 31st January 2022
- Prize Draw #9: 11:00 am AEST 31st January 2022
- Prize Draw #10: 11:00 am AEST 31st January 2022
- Prize Draw #11: 11:00 am AEST 31st January 2022

All draws on 31st January 2022 will be conducted via assessment of merit, located at Suite 11, 296 Bay Rd, Cheltenham, Victoria 3192, Australia. Winners will be identified through CybotsANZ judges panel, chosen based on individual merit and criteria private to CybotsANZ.

Publication of winner names: Winners will be notified in writing via email. The names and the employment institution recorded of all winners will be published online at www.cybotsai.com with the following schedule:

- Prize Draw #1: 11:00 am AEST 7th February 2022
- Prize Draw #2: 11:00 am AEST 7th February 2022
- Prize Draw #3: 11:00 am AEST 7th February 2022
- Prize Draw #4: 11:00 am AEST 7th February 2022
- Prize Draw #5: 11:00 am AEST 7th February 2022
- Prize Draw #6: 11:00 am AEST 7th February 2022
- Prize Draw #7: 11:00 am AEST 7th February 2022
- Prize Draw #8: 11:00 am AEST 7th February 2022
- Prize Draw #9: 11:00 am AEST 7th February 2022
- Prize Draw #10: 11:00 am AEST 7th February 2022
- Prize Draw #11: 11:00 am AEST 7th February 2022

Promoters name and address: The promoter is CybotsANZ Pty Ltd, Suite 11, 296 Bay Rd, Cheltenham, Victoria 3192, Australia.

ACN: 651212369

Unclaimed prize draw: If any prizes are unclaimed by 24th February 2022, an unclaimed prize draw will take place at 11:00 am AEDT on 28th February 2022 at Suite 11, 296 Bay Rd, Cheltenham, Victoria 3192, Australia. The winners will be notified by telephone or email and in writing. The names and the employment institution records of all winners will be published online at www.cybotsai.com 14th March 2022.

Game of Skill Terms and Conditions

1. This is a game of skill. Chance plays no part in determining the winner. Each entry will be individually judged by the CybotsANZ leadership panel based upon entrants' individual merit. All entries must be an independent creation by the entrant and free of any claims that they infringe any third party rights. Entries must not have been published previously and/or have been used to win prizes in any other competitions.
2. Employees of the promoter (CybotsANZ) and agencies associated with this promotion are ineligible to enter the competition (CybotsANZ), as are their immediate families.
3. To enter, entrants must have filled out one of the CybotsANZ surveys, within the promotional period, and filled out the questions to the best of their ability. The Promoter reserves the right to verify the validity of entries.
4. The judges reserve the right to disqualify any entrant submitting an entry which, in the opinion of the judges, includes objectionable content, including but not limited to profanity, nudity, potentially insulting, scandalous, inflammatory or defamatory images or language. The judges' decision will be final and no correspondence will be entered into.
5. All entries become and remain the property of the promoter and agencies associated with this promotion (CybotsANZ).
6. Winners of the competition must be 18 years old and over and residents of Australia.
7. The promoter reserves the right to withdraw or amend the competition as necessary due to circumstances outside its control.
8. The prize is non-transferable and non-redeemable for cash. Any attempt to resell or auction all or any part of this prize will result in an immediate cancellation of the prize. Prize cannot be exchanged for another itinerary. In the event that, for any reason whatsoever, a winner does not take an element of the prize at the time stipulated by the promoter then that element of the prize will be forfeited by the winner and cash will not be awarded in lieu of that element of the prize.
9. The promoter reserves the right to substitute any component of the prize for an itinerary of equal value at their discretion.
10. Prize cannot be gifted to other persons or companies.
11. Once the prize has been confirmed by CybotsANZ, the prize is deemed non-transferrable.
12. On acceptance of the competition prize, the winner acknowledges that they have read and agreed to CybotsANZ terms and conditions.
15. Prize includes one Compromise Assessment valued at approx. \$26,000AUD provided by the sponsor to the entrants place of work, and of 10 Apple AirTags.
16. The promoter shall not be liable for any loss or damage whatsoever which is suffered (including, but not limited to, indirect or consequential loss) or for personal injury which is suffered or sustained, in connection with the prize, except for any liability which cannot be excluded by laws.

17. The prize is subject to availability as determined by CybotsANZ. The prize is valid from January 2022 - June 2022.
18. Promotion commences 22nd November 2021. Entries close 24th January 2022.
19. By entering the competition, all entrants will be deemed to have accepted and agreed to be bound by these rules.
20. The promoter is CybotsANZ Pty Ltd, Suite 11, 296 Bay Rd, Cheltenham, Victoria 3192, Australia. ACN: 651212369
21. The information you are asked to provide to CybotsANZ is personal information and is protected by the Privacy Act 1988. CybotsANZ will not disclose this information to other parties other than in accordance with the Privacy Act 1988.
22. All entries become the property of the promoter. The promoter may use the entrant's names and literary pieces for any commercial purpose, including future promotional marketing and publicity purposes. Literary pieces will be published in an anonymised format.
23. Independent financial advice should be sought as tax implications may arise as a result of accepting the prize.
24. In the event that for any reason whatsoever a winner does not accept the prize at the promotion closing time stipulated by CybotsANZ then the prize will be forfeited by the winner and cash will not be awarded in lieu of the prize.
25. Entries will be judged by CybotsANZ on the 31st of January 2022 and the winner's name will be published on CybotsANZ's website, LinkedIn and social media accounts within 30 days of the draw.
26. The winner will be notified in writing by email and phone call within thirty (30) working days of the conclusion of the competition.
27. If the CybotsANZ is unable to contact the winner within 30 days of the draw and the CybotsANZ has made every effort to contact them with the information provided by the entrant then the CybotsANZ will award the prize to another valid entrant.
28. All entrants who choose to 'opt-in' consent to have their contact details (first name, surname, company name, company size & company email) released to CybotsANZ and receive ongoing marketing material and correspondence from CybotsANZ and Cybotsai.